# Muzhen Li, Ph.D.

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## **EDUCATION**

**Ph.D., Human Environmental Sciences**, Emphasis in Textile and Apparel Management University of Missouri-Columbia

July 2022 **Dissertation**: Understand Omnichannel Customer Value and the Human-Machine User

Experience When Using Mobile Application

M.A., Statistics (Applied-Track), University of Missouri-Columbia May 2018

M.S., Chemical Engineering, University of Missouri-Columbia Dec 2016

**B.Eng., Bioengineering,** Zhejiang University, Hangzhou, China Jun 2013

## PROFESSIONAL EXPERIENCE

2022-Present	Assistant Professor University of Kentucky, Retailing and Tourism Management of Human Environmental Sciences, College of Agriculture, Lexington, KY.
2018-2022	Graduate Research Assistant University of Missouri, Textile and Apparel Management, College of Art and Science, Columbia, MO
2018-2021	Graduate Teaching Assistant University of Missouri, Textile and Apparel Management, College of Art and Science, Columbia, MO

## RESEARCH ACHIEVEMENTS

## PEER REVIEWED PUBLICATIONS

- [1] **Li, M.**, Cavender, R., & Lee, M. Y. (2025). Consumer Awareness of Fashion Greenwashing: Insights from Social Media Discussions. *Sustainability* (2071-1050), 17(7). [SSCI Indexed].
- [2] Li, M., & Zhao, L. (2025). Understanding fashion omnichannel experience through

- mobile application customer reviews. *Journal of Global Fashion Marketing*, *16*(1), 90-108. [ESCI Indexed].
- [3] **Li, M.**, Zhao, L., & Srinivas, S. (2023). It is about inclusion! Mining online reviews to understand the needs of adaptive clothing customers. International Journal of Consumer Studies, 47(3), 1157-1172. [SSCI Indexed].
- [4] Zhao, L., Lee, S. H., **Li, M.,** & Sun, P. (2022). The Use of Social Media to Promote Sustainable Fashion and Benefit Communications: A Data-Mining Approach. *Sustainability*, *14*(3), 1178. [SSCI Indexed].
- [5] Li, M., & Zhao, L. (2021). Exploring Global Fashion Sustainability Practices through Dictionary-Based Text Mining. *Clothing and Textiles Research Journal*. [SSCI Indexed].
- [6] Zhao, L., Li, M., & Sun, P. (2021). Neo-Fashion: A Data-Driven Fashion Trend Forecasting System Using Machine Learning through Catwalk Analysis. *Clothing and Textiles Research Journal*. [SSCI Indexed].
- [7] Lang, C., Li, M., & Zhao, L. (2020). Understanding consumers' online fashion renting experiences: A text-mining approach. *Sustainable Production and Consumption*. 21, 132-144. [SSCI Indexed].

## PEER-REVIEWED CONEFRENCE PRESENTATIONS

- [1] Watson, A\*., & Li, M. (2024). "Understand Employee's Opinions toward Sustainable Fashion Companies through a Text Mining Based Content Analysis", *International Textile and Apparel Association Annual Conference*. Long Beach. [\* Undergraduate Student]
- [2] **Li, M**., Li, X., Gilley, H\*., (2024). "Explore Customer Experience using Fashion Resale Mobile Apps: A Text-Mining Approach", *International Textile and Apparel Association Annual Conference*. Long Beach. [\* Undergraduate Student]
- [3] **Li, M.**, Lee, M., Cavender, R., (2024). "Consumer Opinions on Fashion Greenwashing: Insights from Reddit Discussions", *International Textile and Apparel Association Annual Conference*. Long Beach.
- [4] Li, M., & Zhao, L. (2023). "Understand Omnichannel Experience Through Mobile Application Customer Reviews", *International Textile and Apparel Association Annual Conference*, Baltimore.
- [5] Li, M., & Zhao, L. (2023). "A Study of Key Factors Influencing the Attitude of Adaptive Clothing Consumers toward Purchase Online", *International Textile and Apparel Association Annual Conference*, Baltimore.

- [6] **Li, M.,** Zhao, L. & Srinivas, S. (2021). "It's about Inclusion! Mining Online Reviews to Understand the Needs of Adaptive Clothing Consumers", *International Textile and Apparel Association Annual Conference*, Virtual Conference.
- [7] Li, M., & Zhao, L. (2021). "Competing in the Digital Age: Understanding the Customer Experience of Department Stores through Mobile App Reviews", *International Textile and Apparel Association Annual Conference*, Virtual Conference.
- [8] Zhao, L., Sun, P., & Li, M. (2020). "Neo-Fashion: A Data-Driven Fashion Trend Forecasting System Using Machine Learning through Catwalk Analysis", *International Textile and Apparel Association Annual Conference*, Virtual Conference.
- [9] Li, M., & Zhao, L. (2020). "Online Adaptive Clothing Shopping Experience: Text-Mining of Product Titles and Consumer Reviews", *International Textile and Apparel Association Annual Conference*, Virtual Conference.
- [10] **Li, M**., Lang, C., & Zhao, L. (2019) "Understanding Consumers' Online Fashion Renting Experiences: A Data-Mining Approach", *International Textile and Apparel Association Annual Conference*, Las Vegas, NV.
- [11] **Li, M**., Rana, M., & Zhao, L. (2019) "A Study of Sustainability Practices of US Fashion Brands Through Dictionary-Based Text Analysis", *International Textile and Apparel Association Annual Conference*, Las Vegas, NV.
- [12] Rana, M., **Li, M**., Zhao, L., & Ha-Brookshire, J. (2019) "U.S. Fashion Brands Endeavors Toward Sustainability from the Kaizen Perspective: A Data-mining Based Lexical Analysis", *International Textile and Apparel Association Annual Conference*, Las Vegas, NV.
- [13] Zhao, L., Sun, P., & Li, M. (2019) "The Effect of Sustainable Fashion Brands' Posts on Customers' Emotions in Social Media", *International Textile and Apparel Association Annual Conference*, Las Vegas, NV.

#### RESEARCH IN PROGRESS

- Li, M., & Zhao, L. *The Impact of Functional, Expressive, and Aesthetic Needs on Purchase Intention for Online Adaptive Clothing: Mediating Roles of Perceived Risk and Enjoyment.* (Under Review). Journal of Global Fashion Marketing
- Kang, Y., & Li, M. Human, AI, or Co-Creation? Exploring the Traditional, AI-based, and Human-AI Collaborative Learning. (Under Review). Gender and Education.

- Lee, M., Cavender, R., Jackson, V., Kang, Y & Li, M. Women Leadership in Academia: Barriers, Mentoring, and Resiliency among the Different Ethnic Groups. (Under Review).
- Li, M., & Kang, Y. From Shelves to Screens: Cultivating Students' Data Literacy Through a Gen-AI-Powered Learning Project. (Manuscript Finished). Target to Journal of Fashion Design Technology and Education.
- Piñero, M., González, L., & Li, M. Spanish Customer Journey Using Fashion Mobile Apps. (Data Analysis Finished). Target to Journal of Fashion Marketing and Management.
- Li, M., Kang, Y., Cavender, R., & Lee, M. Consumer Understanding of Sustainable Cotton: Insights from Social Media Discussions. (Data Analysis Finished). Target to Sustainability.
- Li, M., Kang, Y., & Lee, M. Enhancing Omnichannel Shopping Well-being through Human-Machine Interaction: A Self-Determination Theory Perspective. (Data Analysis Finished). Target to Journal of Fashion Marketing and Management.
- Li, M., & Kang, Y. Consumer Perceptions of Sustainability Claims in the Fashion Industry. (IRB Submitted). Target to Journal of Fashion Marketing and Management.

## **GRANTS**

## **Since UK Appointment**

- **Li, Muzhen (PI).** Martin Gatton College of Agriculture, Food & Environment. Can Social Media Shape Consumer Perceptions of Sustainability Claims in the Fashion Industry? \$ 10,000– funded.
- **Li, Muzhen (PI),** Cavender, RayeCarol. Cotton Incorporated, *Promoting Sustainable Cotton Using Social Media Analytics Through Project-Based Learning*, \$ 16,482– **funded.**
- **Li, Muzhen (PI),** Kang, Yeonjung., Xu, Qingru., UK Igniting Research Collaboration. *Fashion Rebirth: Motivations and Intentions to Second-Hand Clothing via Livestreaming*, \$15,053 unfunded.
- Warsaw, Philip (PI), Cavender, RayeCarol, **Li, Muzhen (Investigator)**, Jackson, Vanessa., Kang, Yeonjung., USDA. Higher Education Multicultural Scholars Program (MSP), Fostering Diverse Leaders through Food, Agriculture, Natural Resources and Human (FANH) Sciences: A multi-state project, \$250,000 unfunded.

- **Li, Muzhen (PI),** Kang, Yeonjung., Lee, Min-Young., Wang, Haibo., Zhao, Shuoli., Lu, Tracy., Gatton Foundation Grand Challenge Program, *Travel with Pet Companion: Developing a Mobile App for Interactive Map of Pet-Friendly Facilities in Kentucky*, \$98,289 unfunded.
- 2024 Kang, Yeonjung (PI)., Li, Muzhen (co-PI), DeBolt, Seth., Kim, Jihye., Lee, Min-Young., Lu, Tracy., Gatton Foundation Grand Challenge Program, Green Spirits: Enhancing Brand Equity through Sustainable Bourbon Tourism Marketing Video, \$91,349 unfunded.
- Watson, Aria. \*, Li, Muzhen (Advisor), Undergraduate Student Research Fund, Martin Gatton College of Agriculture, Food & Environment, Understand employees attitude toward sustainable clothing companies: a textmining approach through GlassDoor reviews, \$820 funded.

  [\*Undergraduate Student].
- Cavender, RayeCarol., **Li, Muzhen (co-PI)**, Cotton Incorporated, Fostering an Understanding of Circular Fashion and Cotton Sustainability in the Digital World Through Project-Based Learning and Case Study Application, \$35,157 unfunded.
- **2022. Li, Muzhen (PI).** Martin Gatton College of Agriculture, Food & Environment. *Start-up funding*. \$5,000– **funded**

## **Selected Grants (Prior to UK)**

- **2018 2019** Li, Muzhen (investigator), Textile and Apparel Management, *How Social Media Promote Sustainable Fashion*, \$1,500 funded.
- **2019 2020** Li, Muzhen (investigator), Textile and Apparel Management. *Understanding Consumers' online Fashion Rental*, \$1,500 funded.

## TEACHING EXPERIENCE

At the University of Kentucky

## RTM 425 - Human Resource Management

Demonstrate knowledge of human resource management and its role in retail business including employment, training, performance management, compensation, and providing a safe, ethical and fair environment.

# **MAT 315- Merchandise Planning and Control**

Study and application of planning and control strategies and processes essential to profitability in merchandising. Analysis of company and industry merchandising and operating results

## MAT 559 Omni-channel in Retailing

This course first addresses the strengths and weaknesses of the major retail channels. Then, it focuses on the application of Design Thinking in omnichannel apparel merchandising to develop innovative omnichannel solutions and improve consumer experience.

#### RTM 772 Seminar in Retailing and Tourism Management

Current investigation of topics relevant to both retailing and tourism management.

#### **HONORS & AWARDS**

- Sustainability Research Poster Competition People's Choice Award.
  - Watson, A\*., & Li, M. Understand Employees' Opinions toward Sustainable Fashion Companies-through a Text Mining Based Content Analysis [\*Undergraduate Student].

2024

- Clothing and Textiles Research Journal Top Altimetric Score Paper Award. 2021
  - o Zhao, L., Li, M., & Sun, P. (2020). Neo-Fashion: A data-driven fashion trend forecasting system using machine learning through catwalk analysis
- Paper of Distinction, Textile and Apparel Industries Track
   International Textile and Apparel Association Annual Conference
   2020
  - o Zhao, L., Li, M., & Sun, P. (2020). Neo-Fashion: A data-driven fashion trend forecasting system using machine learning through catwalk analysis

# MEETINGS, PRESENTATIONS, CONSULTATIONS, ETC.

#### **Presentations (Since starting at UK)**

- **Li, Muzhen.**, & Watson, Aria. *Understand Employees' Opinions toward Sustainable Fashion Companies-through a Text Mining Based Content Analysis*. International Textile and Apparel Association Annual Conference, Long Beach.
- **Li, Muzhen.,** & Gilley Hallie. Explore Customer Experience using Fashion Resale Mobile Apps: A Text-Mining Approach. International Textile and Apparel Association Annual Conference, Long Beach.

- **Li, Muzhen.,** Cavender, RayeCarol., & Lee, Min-Young. *Consumer Opinions on Fashion Greenwashing: Insights from Reddit Discussions.* International Textile and Apparel Association Annual Conference, Long Beach.
- Watson, Aria & Li, Muzhen. Understand Employees' Opinions toward Sustainable Fashion Companies-through a Text Mining Based Content Analysis. UK Sustainability Research Poster Competition.
- 2024 Kang, Yeonjung., & Li, Muzhen. Exploring Traditional, AI-Based,
  And Human-AI Collaborative Learning. UK Commonwealth Computational
  Summit.
- **Li, Muzhen., &** Zhao, L. *Understand Omnichannel Experience Through Mobile Application Customer Reviews*. International Textile and Apparel Association Annual Conference, Baltimore.
- **Li, Muzhen., &** Zhao, L. A Study of Key Factors Influencing the Attitude of Adaptive Clothing Consumers toward Purchase Online. International Textile and Apparel Association Annual Conference, Baltimore.
- **Li, Muzhen., &** Zhao, L. A Study of Key Factors Influencing the Attitude of Adaptive Clothing Consumers toward Purchase Online. International Textile and Apparel Association Annual Conference, Baltimore.
- **Li, Muzhen.** Enhancing omnichannel consumers' shopping experience based on human-centered design. UK Teaching Excellence Symposium.
- **Li, Muzhen.** Enhancing Omnichannel Consumers' Shopping Experience
  Based on Human-centered Design. Teaching Excellence Symposium in the
  Center for the Enhancement of Learning and Teaching (CELT), University of
  Kentucky.

#### **Invited Consultation**

Educate the Educators program, Cotton Incorporated Inc. Cary, NC.

## **Invited Guest Speech**

2025 Content Analysis in Fashion studies – Text Mining Approach, in the Course CI 665: Quantitative Methods in Communication Research.

## PROFESSIONAL DEVELOPMENT AND AFFILIATIONS

# **Professional Memberships**

•	International Textile and Apparel Association	2018-Present
•	American Collegiate Retailing Association	2023-Present

# **Professional Development for Research and Scholarship**

•	Educators Sharing Pedagogical Research and Effective Strategies for	Student
	Outcomes, UK College of Agriculture, Food and Environment	2025
•	Enhancing Fashion Students' Digital Data Literacy Workshop, ITAA	2024
•	Educate the Educators, Cotton Incorporated Inc.	2024
•	AI Literacy and Research: Teaching Students How to Critically Eval	uate AI-
	Generated Information. CELT.	2024

- Using Social Media in Research, UK Office of the Vice President for Research. 2023
- New Faculty Lunch & Learn Workshop, UK College of Agriculture, Food and Environment

# **SERVICE**

## Ad Hoc Reviewer (Journals)

- Journal of Fashion Marketing and Management
- Clothing and Textiles Research Journal
- Sustainability
- Journal of Consumer Behaviour
- International Journal of Consumer Studies
- Journal of Retailing and Consumer Services
- Fashion Practices
- Fashion and Textile
- Atlantic Journal of Communication

## Ad Hoc Reviewer (Conferences):

- International Textile and Apparel Association Conference
- Global Fashion Management Conference
- International Textile and Apparel Association and Korean Society of Clothing and Textiles joint symposium

## **Department and University Service**

Undergraduate Student Advising:

■ Spr. 2024 Number of Advisees: 3

- Fall.2023 Number of Advisees: 10
- Spr. 2023 Number of Advisees: 10

# Graduate Student Advising

- Nov. 2023 Master's Committee (Kennedy Raglin, "Internship Reflection Final Paper")
- Nov. 2023 Master's Committee (Holly Johnson, "The Real Influence on Gen Z's Recycling Clothes")
- April. 2025 Master's Committee (Madeline Casey, "Internship Reflection Final Paper")

## Undergraduate Student Research Advising:

- Aria Watson, "Employees' opinions toward sustainable fashion companies"
- Hallie Gilley, "Consumer experience in fashion resale mobile apps"

## Other service

 Organize two distinguished series virtual talks each semester, invite industry professionals to share insights with students.